



## CAO Head Start/Early Head Start Standard 101

### Culture Statement

We will treat every person with **C**ompassion, **E**mpathy, **D**ignity,  
**C**are, **R**egard and **R**espect

### Guiding Principles

- ❖ We will develop and maintain relationships at all levels of the organization that will guide us to meet the needs of children, families and staff.
- ❖ As a team, we will respect on another as unique, professionals individuals who inspire and support one another through honesty, trust, integrity and empathy.
- ❖ We will work cooperatively and collectively with our partners to foster open and honest communication and mutual respect in a professional manner. Guided by our integrity at all times and we will keep a good attitude even about our differences.
- ❖ We will work collaboratively with others, sharing and developing specialized programs.
- ❖ We will collaborate and share resources, information and expertise both internally and externally while remaining committed to assisting each other to achieve EXCELLENCE.
- ❖ Although unique and autonomous, we will respect diversity and expertise while exhibiting teamwork and a shared commitment.